#### Human Resources 2019-20

Institution: Georgia Institute of Technology-Main Campus (139755)

User ID: P1397553

#### Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Changes to reporting for 2019-20

There are no changes for this survey component.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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**Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. ONo Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes Does your institution have 15 or more full-time staff? ONo Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. ONo Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2018 and October 31, 2019 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. ONo Yes Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<b>⊙</b> No	<b>O</b> Yes	Are ALL of the instructional staff military personnel?						
<b>⊙</b> No	OYes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?						
You may use the space below to provide context for the data you've reported above.								

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### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of Full-time Instructional Staff

### With <u>Faculty Status</u> Tenured

#### As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

Race/ethnicity		Ac	ademic Rar	ık		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	93	64	0	0	0	0	157
Hispanic/Latino	7	6	0	0	0	0	13
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	49	14	0	0	0	0	63
Black or African American	6	7	0	0	0	0	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	188	87	0	0	0	0	275
Two or more races	0	2	0	0	0	0	2
Race and ethnicity unknown	1	0	0	0	0	0	1
Total men	344	180	0	0	0	0	524

Women							
Race/ethnicity		Academic Rank					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	20	22	0	0	0	0	42
Hispanic/Latino	2	5	0	0	0	0	7
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	6	6	0	0	0	0	12
Black or African American	3	4	0	0	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	43	29	0	0	0	1	73
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	74	66	0	0	0	1	141
Total (men+women)	418	246	0	0	0	1	665
Total from prior year							663

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### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

#### As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

Total from prior year

Race/ethnicity		Ac	ademic Rar	nk		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	4	51	0	0	0	55
Hispanic/Latino	0	0	4	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	2	7	0	0	0	9
Black or African American	0	2	1	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	. 0
White	2	1	44	0	1	0	48
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	4	0	0	0	4
Total men	2	9	111	0	1	0	123

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Race/ethnicity		Ac	ademic Ran	ık		No academic	
· ·		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	1	28	0	0	0	29
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	. 0
Asian	0	1	6	0	0	0	7
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	. 1
White	0	0	24	0	0	0	24
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	0	2	62	0	0	0	64
Total (men+women)	2	11	173	0	1	0	187

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### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

#### As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

Gender and race/ethnicity		Ac	ademic Rar	nk		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	) 0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

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Gender and race/ethnicity		Ac	ademic Rar	nk		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

#### As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

ace/ethnicity		Academic Rank					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	5	0	13	4	22
Hispanic/Latino	0	0	1	0	1	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	2	6	8
Black or African American	0	0	0	0	4	1	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	2	0	32	27	61
Two or more races	0	0	0	0	1	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	8	0	53	38	99

Women							
Race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	4	0	8	6	18
Hispanic/Latino	0	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	1	0	6	0	7
Black or African American	0	0	0	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	4	3	39	21	67
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	1	0	1
Total women	0	0	9	3	56	27	95
Total (men+women)	0	0	17	3	109	65	194
Total from prior year							183

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#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-**Than-Annual Contract**

### Number of Full-time Instructional Staff With Faculty Status

#### As of November 1, 2019

Not on Tenure Track - Less-than-annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

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Race/ethnicity		Ac	ademic Rar	nk		No academic		
		Associate	Assistant			rank	Total	
	Professors	professors	professors	Instructors	Lecturers			
Nonresident alien	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
<u>Asian</u>	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
<u>White</u>	0	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	0	0	0	0	0	0	0	

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Race/ethnicity		No academic					
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status

#### Not on Tenure Track - Indefinite duration contract

#### As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

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Gender and race/ethnicity		No academic					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	1	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	1	0	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	2	0	2

#### Women

**Onich							
Gender and race/ethnicity		No academic					
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	2	0	2
Total from prior year							2

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#### Part A1 - Full-time Instructional Staff - Without Faculty Status

#### Number of Full-time Instructional Staff

#### **Without Faculty Status**

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

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Race/ethnicity	Without Faculty Status
Nonresident alien	1
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	3
Two or more races	0
Race and ethnicity unknown	0
Total men	4

#### Vomen

Without Faculty Status
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## Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff

#### As of November 1, 2019

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

			V	/ith <u>Facul</u> t	ty Status		Without Faculty	Total
	Tenured	On		Not on Tenure Track				
			Multi-year		Less-than-annual	<u>Indefinite</u>	Status	
		Track		contract	<u>contract</u>	duration (continuing or at-will)		
Instructional staff	665	187	0	194	0	2	5	1,053
Total carried forward from previous screens	665	187	0	194	0	2	5	1,053
Primarily Instruction	560	157	0	190	0	2	5	914
Exclusively credit	560	157	0	190	0	2	5	914
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	105	30	0	4	0	0	0	139

Part A3 - Full-time Instructional Staff - Iotals									
Total number of Full-time Instructional Staff									
As of November 1, 2019									
Race/ethnicity	Total men	Total women	Total (men+women)						
Nonresident alien	235	89	324						
Hispanic/Latino	19	8	27						
American Indian or Alaska Native	0	0	0						
Asian	81	26	107						
Black or African American	21	10	31						
Native Hawaiian or Other Pacific Islander	0	1	1						
White	388	165	553						
Two or more races	3	0	3						
Race and ethnicity unknown	5	2	7						
Total	752	301	1,053						
Total from prior year			1,025						

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### Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

### by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

MCH			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	235	45	0
Hispanic/Latino	19	3	0
American Indian or Alaska Native	0	0	0
Asian	81	20	0
Black or African American	21	2	0
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	388	65	2
Two or more races	3	0	0
Race and ethnicity unknown	5	1	0
Total men	752	136	2

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Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	89	11	0
Hispanic/Latino	8	0	0
American Indian or Alaska Native	0	0	0
Asian	26	2	0
Black or African American	10	1	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	165	20	0
Two or more races	0	0	0
Race and ethnicity unknown	2	0	0
Total women	301	34	0
Total (men+women)	1,053	170	2
Total from prior year	1,025	191	4

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### Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

### lumber of <u>Full-time</u> Non-instructional Sta by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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Race/ethnicity  Archivists, Curators, and Museum Technicians 25-4010  Nonresident alien  Archivists, Curators, Indicates Archivists, Curators, Media Collections Specialists 25-4020  0 0	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations
Nonresident alien 0		25-2000 + 25-3000 + 25-9000
Nonicsident alien	0	7
Hispanic/Latino 0 0	0	0
American Indian or 0 0 Alaska Native	0	0
Asian 0 1	0	4
Black or African 0 0 American	0	36
Native Hawaiian or 0 0 Other Pacific Islander	0	0
White 0	0	79
Two or more races 0 0	0	0
Race and ethnicity 0 0 unknown	0	1
Total men 0 7	0	127

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	2	0	16
Hispanic/Latino	0	0	0	12
American Indian or Alaska Native	0	1	0	1
Asian	0	1	0	5
Black or African American	2	0	0	103
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	1	17	0	159
Two or more races	0	0	0	3
Race and ethnicity unknown	0	0	0	5
Total women	3	21	0	305
Total (men+women)	3	28	0	432
Total from prior year	1	30		360

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Race and ethnicity

unknown

Total men

### Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

#### As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

2

429

3

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•Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	7	0	175	3	0
Hispanic/Latino	8	6	62	5	0
American Indian or Alaska Native	1	0	6	0	0
<u>Asian</u>	12	4	138	3	0
Black or African American	99	41	158	24	2
Native Hawaiian or Other Pacific Islander	1	0	3	0	0
White	297	52	1,519	104	6
Two or more races	2	1	21	0	0

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Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service,  Legal, Arts, Design,  Entertainment, Sports, and  Media Occupations  21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	17	10	59	1	1
Hispanic/Latino	11	12	20	4	0
American Indian or Alaska Native	1	0	1	0	0
Asian	20	14	58	1	1
Black or African American	205	166	96	26	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	258	143	323	65	6
Two or more races	6	6	10	1	0
Race and ethnicity unknown	7	3	8		0
Total women	525	354	575	98	14
Total (men+women)	954	461	2,674		22
Total from prior year	983	458	2,474	218	31

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## Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men						
	<del>31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-00000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-00000 + 39-00000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-0000 + 39-00000 + 39-00000 + 39-00000 + 39-00000 + 39-000000 + 39-00000 + 39-00000 + 39-00000 + 39-000000 + 39-000000 + 39-0000000 + 39-000000 + 39-0</del>	Sales and Related Occupations 41-0000	Administrative Support	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Transportation, and Material Moving	Grand Total (All full- time staff)
Nonresident alien	29	С	) 1	9	0	
Hispanic/Latino	7	C	) 4	7	0	121
American Indian or Alaska Native	1	C	C	0	0	
Asian	6	C	) 3	9	0	281
Black or African American	246	C	58	98	0	785
Native Hawaiian or Other Pacific Islander	0	C	O C	O	0	4
White	76	C	39	122	. 0	2,755
Two or more races	3	C	) 2	2	0	
Race and ethnicity unknown	6			7	0	
Total men	374	C	108	254	. 0	4,548

Women						
	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	11	C	9	2	: C	
Hispanic/Latino	3	C	9	1	C	80
American Indian or Alaska Native	0	C	3	(	C	
Asian	6	C	10	1	C	145
Black or African American	208	C	309	23	C	1,155
Native Hawaiian or Other Pacific Islander	0	C	1	C	C	3
White	12	C	172	19	C	1,360
Two or more races	0	C	9	C	C	
	4	C	11	0	C	40

Race and ethnicity unknown Total women	244	0	533	46	0	3,053
Total	618	0	641	300	0	7,601
(men+women)	010	Ū	041	000	Ü	
Total from prior year	576		721	294		7,366

User ID: P1397553

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

### Number of <u>Full-time</u> Non-instructional Staff

Occupational category	With Faculty Status								
	Tenured	On		Not	on Tenure Track		Faculty		
		Tenure Track	Multi-year		Less-than-annual contract	Indefinite duration (continuing or	Status		
						at-will)			
Research staff	140	29	0	1	0	0	0		
Public Service staff	1	0	0	1	0	0	0		
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	3	3	
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	28	28	
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0		
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	1	0	2	0	0	429	432	
Management Occupations 11-0000	4	0	0	2	0	0	948	954	
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	461	461	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	1	0	0	2,673	2,674	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	243	243	
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	22	22	
Total	145	30	0	7	0	0	4,807	4,989	
Total from prior year	155	44		9		0	4.542	4,750	

### **Part C - Full-time Summary**

### **Summary of Full-time Staff**

•Data will not be generated on this screen	until the I	relevant	screens i	n the pre	vious section have	e been com	pleted.	
Occupational category			With	n Faculty	Status		Without	Total
	Tenured	On			n Tenure Track		Faculty	
		Track	Š	contract		duration (continuing or at-will)		
Primarily Instruction	560	157	0	190	0	2	5	
Exclusively credit	560	157	0	190	0	2	2 5	914
Exclusively not-for-credit	0	0	0	0	0	C	0	0
Combined credit/not-for-credit	0	0	0	0	0	C	0	0
Instruction/research/public service staff	105	30	0	4	0	C	0	139
Research staff	140	29	0	1	0	C	0	170
Public Service staff	1	0	0	1	0	C	0	2
Archivists, Curators, and Museum Technicians 25-4010	0	0			0			
Librarians and Media Collections Specialists 25-4020	0	0						
Library Technicians 25-4030	0	0						
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	1	0	2	0	С	429	432
Management Occupations 11-0000	4	0	0	2	0	C	948	954
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	С	461	461
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	1	0	С	2,673	2,674
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	C	243	243
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	C	22	22
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								618
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								641
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								300
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								7,601

User ID: P1397553

#### **Part G1 - Salaries Worksheet**

### Number of <u>Full-time</u> <u>Instructional Staff</u>

#### For Calculation of Total Number of Months

#### Annual Salary, 2019-20

- •Report the number of instructional staff based on the number of months to be worked
- •Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status

Gender and academic								
rank	12 months 11 m	nonths 10	months 9 m	onths < 9	months		Total staff for salary reporting	
Men								
Professors	57	0	289	0	0	346	346	
Associate professors	9	0	181	0	0	190	190	
Assistant professors	0	0	119	0	0	119	119	
Instructors	0	0	0	0	0	0	0	
Lecturers	16	0	38	0	2	56	54	
No academic rank	13	0	28	0	0	41	41	
Total men	95	0	655	0	2	752	750	
Total men full-time instruc	tional staff from	Part A				752		
Women								
Professors	13	0	61	0	0	74	74	
Associate professors	2	0	66	0	0	68	68	
Assistant professors	0	0	71	0	0	71	71	
Instructors	3	0	0	0	0	3	3	
Lecturers	13	0	43	0	0	56	56	
No academic rank	5	0	24	0	0	29	29	
Total women	36	0	265	0	0	301	301	
Total women full-time inst	ructional staff fro	m Part A				301		
Total (men+women)	131	0	920	0	2	1,053	1,051	
Total (men+women) full-ti	me instructional	staff from	Part A			1,053		

User ID: P1397553

#### Part G2 - Salary Outlays for Instructional Staff

#### **Salary Outlays**

#### for Full-time Instructional Staff

#### **Annual Salary Outlays, 2019-20**

- •Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- •Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic	· · · · · · · · · · · · · · · · · · ·						
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months (	Equated months	
Men							
Professors	346	14,947,984	0	47,003,792	0	53,514,401	
Associate professors	190	1,562,059	0	21,138,087	0	20,195,823	
Assistant professors	119	0	0	12,841,602	0	11,557,442	
Instructors	0	0	0	0	0	0	
Lecturers	54	1,563,780	0	2,909,113	0	3,791,037	
No academic rank	41	2,123,179	0	2,146,692	0	3,524,407	
Total men	750	20,197,002	0	86,039,286	0	92,583,109	
Women							
Professors	74	3,577,090	0	9,695,280	0	11,408,570	
Associate professors	68	326,579	0	7,492,761	0	6,988,419	
Assistant professors	71	0	0	7,235,393	0	6,511,854	
Instructors	3	230,753	0	0	0	173,065	
Lecturers	56	1,117,937	0	2,665,280	0	3,237,205	
No academic rank	29	797,123	0	1,331,425	0	1,796,125	
Total women	301	6,049,482	0	28,420,139	0	30,115,237	
Total (men + women)	1,051	26,246,484	0	114,459,425	0	122,698,346	

Total (men+women)

Part G3 - Average Salaries for Instructional Staff by Academic Rank								
Average Salary by academic rank								
for Full-time Instructional Staff								
	Annual Avora	ao Colorio	~ 2040 20					
	Annual Avera							
Gender and academic	Total staff for salary reporting			nual Averag		S		
rank	(from Part G, screen 1)	12 months	11 months	10 months 9	months	Equated 9 months		
Men								
Professors	346	262,245		162,643		154,666		
Associate professors	190	173,562		116,785		106,294		
Assistant professors	119			107,913		97,121		
Instructors	0							
Lecturers	54	97,736		76,556		70,204		
No academic rank	41	163,321		76,668		85,961		
Total men	750	212,600		131,358		123,444		
Women		075.404		450,000		454.470		
Professors	74	·		158,939		154,170		
Associate professors	68	163,290		113,527		102,771		
Assistant professors	71			101,907		91,716		
Instructors	3	76,918				57,688		
Lecturers	56	85,995		61,983		57,807		
No academic rank	29	159,425		55,476		61,935		
Total women	301	168,041		107,246		100,051		

1,051 200,355

124,412

116,744

Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000

Part G4 - Salary Outlays for Non-instructional Staff							
Salary O	utlays						
for Full-time Non-in	structional Staff						
A 10 1 0	41						
Annual Salary Ou	itiays, 2019-20						
Occupational category	Number of	Total annual					
	full-time staff	salary outlays					
	(carried forward from the Part B -						
Research staff	FT, non-instructional staff screens) 170	<b>A</b>					
		<b>1</b> 27,307,007					
Public Service staff	2	<b>427,808</b>					
Library and Student and Academic Affairs and Other	463	32,220,163					
Education Services Occupations							
25-4000 + 25-2000 + 25-3000 + 25-9000 Management Occupations	954	98,982,211					
11-0000	304	90,902,211					
Business and Financial Operations Occupations	461	31,171,895					
13-0000		, ,					
Computer, Engineering, and Science Occupations	2,674	<b>1</b> 275,982,378					
15-0000 + 17-0000 + 19-0000	243						
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	243	21,218,305					
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations	22	1,836,461					
29-0000		, ,					
Service Occupations	618	21,935,964					
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	2						
Sales and Related Occupations 41-0000	0	0					
Office and Administrative Support Occupations	641	33,293,221					
43-0000	3	33,293,221					
Natural Resources, Construction, and Maintenance	300	16,378,560					
Occupations		. ,					
45-0000 + 47-0000 + 49-0000	0	_					

0

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User ID: P1397553

## Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	9	2	0
Hispanic/Latino	3	0	0
American Indian or Alaska Native	0	0	0
Asian	1	0	0
Black or African American	5	1	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	92	10	1
Two or more races	1	0	0
Race and ethnicity unknown	0	0	0
Total men	111	13	1

Vomen
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Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	9	1	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	0	0	0
Asian	2	1	0
Black or African American	5	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	39	2	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	56	4	0
Total (men+women)	167	17	1
Total from prior year	144	10	

User ID: P1397553

## Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services  Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	14	. 14
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	16	16

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vvomen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services  Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	2	2
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	4	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	0	17	18
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	1	0	23	24
	0	1	0	2	
Total (men+women)	U	1	0	<b>₽</b> 39	<b>1</b> 40
Total from prior year		1		67	68

User ID: P1397553

## Part D - Part-time Staff by Occupational Category Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	14	0	0
Hispanic/Latino	0	0	5	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	14	0	1
Black or African American	1	0	4	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	0	84	3	4
Two or more races	0	0	2	0	0
Race and ethnicity unknown	0	0	8	1	0
Total men	5	0	131	4	5

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	13	1	1
Hispanic/Latino	1	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	6	0	2
Black or African American	2	1	4	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	12	4	56	4	10
Two or more races	0	0	3	0	1
Race and ethnicity unknown	0	0	3	1	0
Total women	16	5	85	7	15
Total (men+women)	21	5	216	11	20
Total from prior year	18	10	213	16	22

User ID: P1397553

#### Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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INICII						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupation: 41-0000		Natural Resources, e Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49	Production, Transportation, and Material Moving - Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien		)	0	0	0	0 25
Hispanic/Latino	)	)	O	0	0	0 8
American Indian or Alaska Native		)	0	0	0	0 0
<u>Asian</u>		)	0	4	0	0 20
Black or African American		7	0	5	3	0 28
Native Hawaiian or Other Pacific Islander		)	0	0	0	0 0
White		)	O	7	4	0 223
Two or more races		)	0	1	0	0 4
Race and ethnicity unknown		)		_	0	0 11
Total men		7	0 1	9	7	0 319

vvomen						
	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-	Grand Total (All part- time staff)
Nonresident alien		(	) (	(	) (	) 26
Hispanic/Latino	(	) (	) 2	2	) (	) 6
American Indian or Alaska Native	(	) (	) (	) (	) (	) 0
Asian	(	) (	) (	)	) (	) 12
Black or African American	9	) (	) 10	) (	) (	) 37
Native Hawaiian or Other Pacific Islander		) (	) (	)	) (	
White	4	. (	20	)	) (	169
Two or more races	(	) (	) (	) (	) (	) 4
Race and ethnicity unknown		) (	) 4	(	) (	) 8

Total women	14	0	36	0	0	262
Total (men+women)	21	0	55	7	0	581
Total from prior year	17		67	9		594

User ID: P1397553

#### **Part D - Graduate assistants**

#### **Number of Graduate Assistants**

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	136	407	32	575
Hispanic/Latino	47	91	16	154
American Indian or Alaska Native	0	1	0	1
<u>Asian</u>	368	606	76	1,050
Black or African American	18	35	4	57
Native Hawaiian or Other Pacific Islander	0	1	0	1
<u>White</u>	252	646	98	996
Two or more races	14	34	6	54
Race and ethnicity unknown	8	8	1	17
Total men	843	1,829	233	2,905

Women				
Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	64	145	14	223
Hispanic/Latino	22	40	4	66
American Indian or Alaska Native	1	2	0	3
Asian	168	297	46	511
Black or African American	16	35	4	55
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	127	259	27	413
Two or more races	6	19	3	28
Race and ethnicity unknown	1	2	2	5
Total women	405	799	100	1,304
Total (men+women)	1,248	2,628	333	4,209
Total from prior year	1,160	2,617	275	4,052

## Part E - Part-time Staff by Occupational Category and Tenure Status Number of Part-time Staff

Occupational category			Wit	h <u>Faculty</u>			Without	Total
	<b>Tenured</b>				on Tenure Track		Faculty	
		Tenure Track	<u>Multi-year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	14	0	0	20	0	111	14	
Exclusively credit	14	0	0	20	0	111	14	
Exclusively not- for-credit	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0				0	0		
Instruction/research/public service staff	2			_	0	1		
Research staff	2	0			0	5		17
Public Service staff	0	0			0	0		1
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	1	1
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	39	39
Management Occupations 11-0000	0	0	0	0	0	0	21	21
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0		5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	216	216
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	11	11
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	20	20
Total	18	<b>⊕</b> 0	0	24	0	117	339	498
Total from prior year	18	1		24		100	358	501

### **Part F - Part-time Summary**

### **Summary of Part-time Staff**

Occupational category			W	ith Facult	y Status		Without	Total
, 3,	Tenured	On		Not	on Tenure Track		Faculty	
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	14	C	0	20	0		14	
Exclusively credit	14	C	0	20	0	111	14	159
Exclusively not-for-credit	0	C	0	0	0	0	0	C
Combined credit/not-for-credit	0	C	0	0	0	0	0	C
Instruction/research/public	2	C	0	2	0	1	3	8
service staff	į							
Research staff	2	C					8	
Public Service staff	0	C					1	
Archivists, Curators, and Museum Technicians 25-4010	0	C	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	C	0	0	0	0	1	1
Library Technicians 25-4030	0	C						
Student and Academic Affairs and Other Education Services Occupations	0	C	0	0	0	0	39	39
25-2000 + 25-3000 + 25-9000							0.4	0.4
Management Occupations 11-0000	0	C						21
Business and Financial Operations Occupations 13-0000	0	C						
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	C	0	0	0	0	216	216
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	C	0	0	0	0		11
Healthcare Practitioners and Technical Occupations 29-0000	0	С	0	0	0	0	20	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								21
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								55
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								7
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								4,209
Teaching 25-9044								1,248
Research								2,628
Other 11-0000, 13-0000, 15-0000,								333

User ID: P1397553

#### Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service

Race/ethnicity		With Faculty Status								
	Tenured	On		N	Not on Tenure Track		Faculty			
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or atwill)	Status			
Nonresident alien	0	10	0	6	0	0	0	16		
Hispanic/Latino	0	1	0	1	0	0	0	2		
American Indian or Alaska Native	0	0	0	0	0	0	0	0		
<u>Asian</u>	0	0	0	0	0	0	0	0		
Black or African American	0	0	0	0	0	0	0	0		
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0		
<u>White</u>	1	4	. 0	7	0	0	0	12		
Two or more races	0	0	0	0	0	0	0	0		
Race and ethnicity unknown	0	0	0	0	0	0	0	0		
Total men	1	15	0	14	0	0	0	30		

Women								
Race/ethnicity			Total					
	Tenured	<u>On</u>		<u>N</u>	lot on Tenure Track		Faculty	
		<u>Tenure</u>	Multi-year		Less-than-annual	Indefinite duration	Status	
		<u>Track</u>		contract	<u>contract</u>	(continuing or at- will)		
Nonresident alien	0	5	0	3	0	0	0	8
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	0	1	0	0	0	2
Black or African American	0	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	3	5	0	11	0	0	0	19
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	J	0	0	0	0	
Total women	3	11	0	16	0	0	0	30
Total (men+women)	4	26	0	30	0	0	0	60

User ID: P1397553

## Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Instructional	Research	<u>Public</u>	Library and Student and Academic Affairs and Other
	<u>Staff</u>	<u>staff</u>	<u>Service</u>	Education Services Occupations
	(from Part H,		<u>staff</u>	25-4000 + 25-2000 + 25-3000 + 25-9000
	screen 1)			
Nonresident alien	16	1	0	0
Hispanic/Latino	2	0	0	0
American Indian or	0	0	0	0
Alaska Native				
<u>Asian</u>	0	0	0	1
Black or African	0	0	0	4
<u>American</u>				
Native Hawaiian or Other	0	0	0	0
Pacific Islander				
White	12	1	0	5
Two or more races	0	0	0	0
Race and ethnicity	0	0	0	0
unknown				
Total men	30	2	0	10

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	0	0	3
Hispanic/Latino	0	0	0	3
American Indian or Alaska Native	0	0	0	1
Asian	2	0	0	1
Black or African American	1	0	0	20
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	19	1	0	27
Two or more races	0	0	0	2
Race and ethnicity unknown	0	0	0	1
Total women	30	1	0	58
Total (man-twoman)	60	3	0	68
Total (men+women)	00	J	U	00

User ID: P1397553

## Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	4	0	0
Hispanic/Latino	1	1	3	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	24	0	0
Black or African American	7	12	28	9	0
Native Hawaiian or Other Pacific Islander	0	0	2	0	0
White	16	5	89	35	2
Two or more races	1	0	3	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	27	18	153	45	2

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VVOITIGIT					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	5	0	0
Hispanic/Latino	3	2	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	1	7	0	0
Black or African American	15	29	12	6	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	13	17	39	12	0
Two or more races	1	1	2	1	0
Race and ethnicity unknown	1	0	2	0	0
Total women	34	50	67	19	1
Total (men+women)	61	68	220	64	3

User ID: P1397553

### Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53-	Grand Total (All full- time new hires)
Nonresident alien	1	C	0	C	) (	) 23
Hispanic/Latino	0	C	) 4	. (	) (	) 12
American Indian or Alaska Native	0	C	0	C	) (	) 0
Asian	0	C	) 1	(	) (	27
Black or African American	32		) 12	3	3 (	) 112
Native Hawaiian or Other Pacific Islander	0	C	0	C	) (	) 2
White	11	C	7		3 (	191
Two or more races	1	C	) 2	1	(	) 8
Race and ethnicity unknown	0					) 0
Total men	45	C	26	17	(	375

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	C		0 1	C	C	
Hispanic/Latino	1		0 2	2 0	C	11
American Indian or Alaska Native	C		0 1	C	C	2
Asian	1		0 1	C	C	
Black or African American	27		0 45	5 4	C	160
Native Hawaiian or Other Pacific Islander	C		0 (	) (	) C	
White	2	. (	23	1	C	154
Two or more races	C		0 1	C	C	
	C		5	5	) C	9

Race and ethnicity unknown Total women	31	0	79	5	0	375
Total (men+women)	76	0	105	22	0	750

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.				
,				

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:							
0	Keyholder	0	SFA Contact	0	HR Contact		
0	Finance Contact	0	Academic Library Contact	0	Other		
Name: Sandra Kinney							
Email: sandra.kinney@irp.gatech.edu							

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

2.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	15.00 hours	27.00 hours	0.00 hours	0.75 hours
Other offices	hours	1.00 hours	hours	hours

Summary

#### **Human Resources Component Summary**

User ID: P1397553

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <a href="Data Center">Data Center</a> and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Number of stoff by employment status and ecounational estageny

Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	7,601	581	7,795
Instructional Staff	1,053	167	1,109
Primary Instruction	914	159	967
Exclusively credit	914	159	967
Exclusively not-for-credit	0	0	C
Combined credit/not-for-credit	0	0	C
Instruction/research/public service	139	8	142
Research Staff	170	17	176
Public Service Staff	2	1	2
Library and Student and Academic Affairs and Other Education Services Occupations SOC	463	40	476
Librarians, Curators, and Archivists SOC 25-4000	31	1	31
Archivists, Curators, and Museum Technicians SOC 25-4010	3	0	3
Librarians SOC 25-4020	28	1	28
Library Technicians SOC 25-4030	0	0	C
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	432	39	445
Management Occupations SOC 11-0000	954	21	961
Business and Financial Operations Occupations SOC 13-0000	461	5	463
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	2,674	216	2,746
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	243	11	247
Healthcare Practitioners and Technical Occupations SOC 29-0000	22	20	29
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	618	21	625
Sales and Related Occupations SOC 41-0000	0	0	C
Office and Administrative Support Occupations SOC 43-0000	641	55	659
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	300	7	302

Number of staff by employment status a Fall 2019	nd occupational c	ategory:	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

### Salaries of full-time instructional staff by contract length and academic rank: Academic year 2019-20

Academic rank	Months Covered by Annual Salary			Total Staff	Total	_	Weighted	
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	131		920		1,051	10,772	\$140,705,909	\$13,062
Professor	70		350		420	4,340	\$75,224,146	\$17,333
Associate professor	11		247		258	2,602	\$30,519,486	\$11,729
Assistant professor			190		190	1,900	\$20,076,995	\$10,567
Instructor	3				3	36	\$230,753	\$6,410
Lecturer	29		81		110	1,158	\$8,256,110	\$7,130
No academic rank	18		52		70	736	\$6,398,419	\$8,694

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Georgia Institute of Technology-Main Campus (139755) User ID: P1397553

Edit Report

#### **Human Resources**

#### **Georgia Institute of Technology-Main Campus (139755)**

Source   Description   Severity   Resolved   Options					
Perform   Annual Average Salaries (equated 9 months) for any gender and Explanation   Yes	Source	Description	Severity	Resolved	Options
Edits academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, and \$154,666. Please correct your data or explain. (Error #1762)  Reason: When Int black to survey data, it takes me back to the first screen. When I click on the Related screens, it takes me to a screen with no error message. Calculated average for Professors should be correct, but difficult to tell since I do not see a error marker on any of the screens with this data.  Related G3: Average Salaries for Instructional Staff by Academic Rank Socreens:  Perform Annual Average Salaries (equated 9 months) for any gender and Explanation Yes calculated average for the academic rank Professors, women is \$154,170. Please correct your data or explain. (Error #1766)  Reason: When I hit the "back to survey data" link, it takes me back to the first screen of the survey. When I click on the Related screens, it takes me to a screen with no error message. Calculated average for Professors should be correct, but difficult to tell since I do not see a error marker on any of the screens with this data.  Related G3: Average Salaries for Instructional Staff by Academic Rank Sorceens:  Screens: G2 - Salary Outlays, Instructional Staff part of the screens with this data.  Related G3: Average Salaries for Instructional Staff by Academic Rank Sorceens:  Screens: G2 - Salary Outlays, Instructional Staff part of the screens with this data.  Related G3: Average Salaries for Instructional Staff part of the screens with this data.  Related G3: Average Salaries for Instructional Staff part of the screens with this data.  Related G4: C2 - Salary Outlays. This equates to \$16,264,30 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)  Reason: Data is correct based on data pull from Peoplesoft.  Related Part G2: Salary Outlays for Instructional Staff Screens:  Perform Your peptode full-time wenne (12 months) Professor earning Explanation Yes Salaries of th	Global	Edits			
screen with no error messsage. Calculated average for Professors should be correct, but difficult to tell since I do not see a error marker on any of the screens with this data.  Related G3 - Average Salaries for Instructional Staff by Academic Rank Screens:  Perform  Annual Average Salaries (equated 9 months) for any gender and Explanation Staff 170. Please correct your data or explain. (Error #1766)  Reason. When I hit the "back to survey data" link, It takes me back to the first screen of the survey. When I click on the Related Screens: It takes me to a screen with no error message. Calculated average for Professors should be correct, but difficult to tell since I do not see a error marker on any of the screens with this data.  Screens:  Screens:  Screens:  G2 - Salary Outlays, Instructional Staff by Academic Rank Screens.  Screens:  Screens:  C3 - Salary Outlays, Instructional Staff by Academic Rank Screens with this data.  Screens:  Screens:  C4 - Salary Outlays, Instructional Staff by Academic Rank Screens.  Screens:  Screens:  C5 - Salary Outlays, Instructional Staff by Academic Rank Screens with this data.  Screens:  Screens:  Explanation  Yes  Explanation		academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is	Explanation	Yes	
Screens:  Perform Form Annual Average Salaries (equated 0 months) for any gender and academic rank should be between \$9,000 and \$144,000. The academic rank should be between \$9,000 and \$144,000. The academic rank should be between \$9,000 and \$144,000. The state of the academic rank Professors, women is \$154,170. Please correct your data or explain. (Error #1766)  Reason: When I hit the "back to survey data" link, It takes me back to the first screen of the survey. When I click on the Related Screens:  **Related G3 - Average Salaries for Instructional Staff by Academic Rank Screens:  **Screens:**	Reason:	screen with no error messsage. Calculated average for Professors			
Edits academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, women is \$154,170. Please correct your data or explain. (Error #1766)  Reason: When I hit the "back to survey data" inin, it takes me back to the first screen of the survey. When I click on the Related screens, it takes me to a screen with no error marker on any of the screens with this data.  Related G3 - Average Salaries for Instructional Staff by Academic Rank  Screens:  C3 - Salary Outlays, Instructional Staff  Perform Tou reported full-time men (10 months) Professor earning Edits Foundation or explain the discreepany. (Error #1635)  Reason: The data submitted is correct based on the average salaries of our full time professors.  Related Part G2 - Salary Outlays for Instructional Staff  Screens:  You reported full-time men (12 months) Professor earning Edits 14,947,984 in total outlays. This equates to \$12,853.80 per month for these staff. Please review your data and make any necessary corrections or explain the discrepany. (Error #1635)  Reason: Data is correct based on data pull from Peoplesoft.  Related Part G2 - Salary Outlays for Instructional Staff  Screens:  Perform  You reported full-time women (12 months) Professor earning scalary outlays. This equates to \$21,853.80 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)  Reason: Data is correct based on data pull from Peoplesoft.  Related Part G2 - Salary Outlays. This equates to \$22,930.10 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)  Reason: Data is correct according to data pulled from Peoplesoft.  Related Part G2 - Salary Outlays, Non-instructional Staff  Perform  The amount entered in Part G for Total annual salary outlays for Research staff (\$27,307,007) is outside the expected range of between \$4,40,000 and \$18,700.000 per individual for this category. Please correct your da		G3 - Average Salaries for Instructional Staff by Academic Rank			
screens, it takes me to a screen with no error messsage. Calculated average for Professors should be correct, but difficult to tell since id not see a error marker on any of the screens with this data.  Related G3 - Average Salaries for Instructional Staff by Academic Rank Screens:  Screens: G2 - Salary Outlays, Instructional Staff  Perform You reported full-time men (10 months) Professor earning explaints of the seed on one seed on seed		academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, women is	Explanation	Yes	
Screen: G2 - Salary Outlays, Instructional Staff  Perform You reported full-time men (10 months) Professor earning Edits S47,003,792 in total outlays. This equates to \$16,264.30 per month for these staff, Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)  Reason: The data submitted is correct based on the average salaries of our full time professors.  Related Part G2 - Salary Outlays for Instructional Staff Screens:  Perform You reported full-time men (12 months) Professor earning Edits S14,947,984 in total outlays. This equates to \$21,853.80 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)  Reason: Data is correct based on data pull from Peoplesoft.  Related Part G2 - Salary Outlays for Instructional Staff Screens:  Perform You reported full-time women (12 months) Professor earning edits \$3,577.090 in total outlays. This equates to \$22,930.10 per month for these staff. Please review your data and wake any necessary corrections or explain the discrepancy. (Error #1635)  Reason: Data is correct according to data pulled from Peoplesoft.  Realated Part G2 - Salary Outlays for Instructional Staff Screens:  Screen: G4 - Salary Outlays, Non-instructional Staff Perform The amount entered in Part G for Total annual salary outlays for Research staff (\$27,307.007) is outside the expected range of between \$5.440,00 and \$18,700.00 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)  Reason: Is this category average for Georgia Tech or research one universities? This number is correct based on the salary outlay for Public Services staff (\$427,808) is outside the expected range of between \$6,4000 and \$12,000 and \$12,000 per individual for this category. Please correct your data or explain. (Error #1368)  Reason: This is correct based on our categories for public service staff. Please provide more		screens, it takes me to a screen with no error messsage. Calculat difficult to tell since I do not see a error marker on any of the screen	ed average for Prof		
Perform You reported full-time men (10 months) Professor earning start, or start or explain the discrepancy. (Error #1635)  Reason: The data submitted is correct based on the average salaries of our full time professors.  Related Part G2 - Salary Outlays for Instructional Staff  Screens: Perform You reported full-time men (12 months) Professor earning \$14,947,984 in total outlays. This equates to \$21,853.80 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)  Reason: Data is correct based on data pull from Peoplesoft.  Related Part G2 - Salary Outlays for Instructional Staff  Reason: Data is correct based on data pull from Peoplesoft.  Related Part G2 - Salary Outlays for Instructional Staff  Screens: Perform You reported full-time women (12 months) Professor earning \$3,577.090 in total outlays. This equates to \$22,930.10 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)  Reason: Data is correct according to data pulled from Peoplesoft.  Related Part G2 - Salary Outlays for Instructional Staff  Screens: Part G4 - Salary Outlays for Instructional Staff  Screens: Part G4 - Salary Outlays for Instructional Staff  Perform The amount entered in Part G for Total annual salary outlays for Research staff (\$27,307,007) is outside the expected range of between \$54,000 and \$18,700,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)  Reason: The amount entered in Part G for Total annual salary outlays for this category. Please correct your data or explain. (Error #1636)  Reason: Tis is category average for Georgia Tech or research one universities? This number is correct based on the salary outlay for this category. Please correct your data or explain. (Error #1636)  The amount entered in Part G for Total annual salary outlays for this category. Please correct your da		G3 - Average Salaries for Instructional Staff by Academic Rank			
Edits S47,003,792 in total outlays. This equales to \$16,264.30 per necessary corrections or explain the discrepancy. (Error #1635)  Reason: The data submitted is correct based on the average salaries of our full time professors.  Related Part G2 - Salary Outlays for Instructional Staff  Screens:  Perform Tour reported full-time men (12 months) Professor earning necessary corrections or explain the discrepancy. (Error #1635)  Reason: Data is correct based on data pull from Peoplesoft.  Related Part G2 - Salary Outlays for Instructional Staff  Screens:  Perform Vou reported full-time women (12 months) Professor earning necessary corrections or explain the discrepancy. (Error #1635)  Reason: Data is correct based on data pull from Peoplesoft.  Related Part G2 - Salary Outlays for Instructional Staff  Screens:  Perform You reported full-time women (12 months) Professor earning salary corrections or explain the discrepancy. (Error #1635)  Reason: Data is correct according to data pulled from Peoplesoft.  Related Part G2 - Salary Outlays for Instructional Staff  Screens:  Screens:  Screens:  The amount entered in Part G for Total annual salary outlays for Research staff (\$27,307,007) is outside the expected range of between \$5,440,000 and \$18,700,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Clausy, Non-instructional Staff  Reason: It is it is category average for Georgia Tech or research one universities? This number is correct based on the salary outlay for this category. Please correct your data or explain. (Error #1369)  Reason: The amount entered in Part G for Total annual salary outlays for this category. Please correct your data or explain. (Error #1635)  Reason: Total salary outlays, Non-instructional Staff  Reason: Total salary outlays, Non-instructional Staff  Screens:  Perform The amount entered in Part G for Total annual salary outlays for this category. Please correct your data or explain. (Error #1369)  Reason: Total salary outlays, Non-instru	Screen	: G2 - Salary Outlays, Instructional Staff			
Related Part G2 - Salary Outlays for Instructional Staff Screens:  You reported full-time men (12 months) Professor earning Edits S14,947,984 in total outlays. This equates to \$21,853.80 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)  Reason: Data is correct based on data pull from Peoplesoft.  Related Part G2 - Salary Outlays for Instructional Staff Screens:  Perform Edits S3,577,090 in total outlays. This equates to \$22,930.10 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)  Reason: Data is correct according to data pulled from Peoplesoft.  Related Part G2 - Salary Outlays for Instructional Staff Screens:  Screens: G4 - Salary Outlays for Instructional Staff Screens:  Screen: G4 - Salary Outlays, Non-instructional Staff  Perform Edits Part G2 - Salary Outlays, Non-instructional Staff  Perform Edits Part G3 - Salary Outlays, Non-instructional Staff  Perform In a mount entered in Part G for Total annual salary outlays for Research staff (\$27,307,007) is outside the expected range of between \$5,440,000 and \$11,700,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)  Reason: Is this category average for Georgia Tech or research one universities? This number is correct based on the salary outlay for form?  Related G - Salary Outlays, Non-instructional Staff  Perform The amount entered in Part G for Total annual salary outlays for Explanation  Perform The amount entered in Part G for Total annual salary outlays for Explanation in the error description such as where the expected range is from?  Public Service staff (\$427,808) is outside the expected range of t		\$47,003,792 in total outlays. This equates to \$16,264.30 per month for these staff. Please review your data and make any	Explanation	Yes	
Screens   Perform   Edits   Substitution   Edits   Explanation   Yes   Explanation   Yes   Substitution   Yes	Reason:	The data submitted is correct based on the average salaries of ou	r full time professor	S.	
Edits S14,947,984 in total outlays. This equates to \$21,853.80 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)  Reason: Data is correct based on data pull from Peoplesoft.  Related Part G2 - Salary Outlays for Instructional Staff Screens:  Perform You reported full-time women (12 months) Professor earning \$3,577,090 in total outlays. This equates to \$22,930.10 per some staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)  Reason: Data is correct according to data pulled from Peoplesoft.  Related Part G2 - Salary Outlays for Instructional Staff Screens:  Screen: G4 - Salary Outlays, Non-instructional Staff  Perform The amount entered in Part G for Total annual salary outlays for Essearch staff (\$27,307,007) is outside the expected range of between \$5,440,000 and \$18,700,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)  Reason: Is this category average for Georgia Tech or research one universities? This number is correct based on the salary outlay for this category. Can you please add additional information in the error description such as where the expected range is from?  Related G G - Salary Outlays, Non-instructional Staff  Screens:  Perform The amount entered in Part G for Total annual salary outlays for between \$64,000 and \$220,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)  Reason: This is correct based on our categories for public service staff. Please provide more information in the error description. Where does this range come from? Is this a lot different than what we have previously reported?  Related G - Salary Outlays, Non-instructional Staff		Part G2 - Salary Outlays for Instructional Staff			
Related Screens:  Perform Edits \$3,577,090 in total outlays. This equates to \$22,930.10 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)  Reason: Data is correct according to data pulled from Peoplesoft.  Related Screens:  Screen: G4 - Salary Outlays, Non-instructional Staff  Perform Edits Research staff (\$27,307,007) is outside the expected range of between \$5,440,000 and \$18,700,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Can you please add additional information in the error description such as where the expected range of between \$64,000 and \$18,700,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Can you please add additional information in the error description such as where the expected range is from?  Related G - Salary Outlays, Non-instructional Staff  The amount entered in Part G for Total annual salary outlays for Public Service staff (\$427,808) is outside the expected range of between \$64,000 and \$220,000 based on an estimated average alary of between \$64,000 and \$220,000 based on an estimated average alary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)  Reason: This is correct based on our categories for public service staff. Please provide more information in the error description. Where does this range come from? Is this a lot different than what we have previously reported?  Related G - Salary Outlays, Non-instructional Staff  Screens:		\$14,947,984 in total outlays. This equates to \$21,853.80 per month for these staff. Please review your data and make any	Explanation	Yes	
Perform Edits \$3,577,090 in total outlays. This equates to \$22,930.10 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)  Reason: Data is correct according to data pulled from Peoplesoft.  Related Part G2 - Salary Outlays for Instructional Staff  Screen: G4 - Salary Outlays, Non-instructional Staff  Perform Edits Research staff (\$27,307,007) is outside the expected range of between \$5,440,000 and \$18,700,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)  Reason: Is this category average for Georgia Tech or research one universities? This number is correct based on the salary outlay for this category. Can you please add additional information in the error description such as where the expected range is from?  Related G - Salary Outlays, Non-instructional Staff  Screens:  The amount entered in Part G for Total annual salary outlays for Public Service staff (\$427,808) is outside the expected range of between \$64,000 and \$220,000 based on an estimated average alary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)  Reason: This is correct based on our categories for public service staff. Please provide more information in the error description. Where does this range come from? Is this a lot different than what we have previously reported?  Related G - Salary Outlays, Non-instructional Staff  Screens:  Related G - Salary Outlays, Non-instructional Staff  Screens:	Reason:	Data is correct based on data pull from Peoplesoft.			
Edits \$3,577,090 in total outlays. This equates to \$22,930.10 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)  Reason: Data is correct according to data pulled from Peoplesoft.  Related Screens: Serveen: G4 - Salary Outlays for Instructional Staff  Perform The amount entered in Part G for Total annual salary outlays for Research staff (\$27,307,007) is outside the expected range of between \$5,440,000 and \$18,700,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)  Reason: Is this category average for Georgia Tech or research one universities? This number is correct based on the salary outlay for this category. Can you please add additional information in the error description such as where the expected range is from?  Related G - Salary Outlays, Non-instructional Staff  Screens: The amount entered in Part G for Total annual salary outlays for Public Service staff (\$427,808) is outside the expected range of between \$64,000 and \$220,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)  Reason: This is correct based on our categories for public service staff. Please provide more information in the error description. Where does this range come from? Is this a lot different than what we have previously reported?  Related G - Salary Outlays, Non-instructional Staff		Part G2 - Salary Outlays for Instructional Staff			
Related Screens:  Screen: G4 - Salary Outlays, Non-instructional Staff  Perform Edits		\$3,577,090 in total outlays. This equates to \$22,930.10 per month for these staff. Please review your data and make any	Explanation	Yes	
Screen: G4 - Salary Outlays, Non-instructional Staff  Perform Edits Beason: The amount entered in Part G for Total annual salary outlays for Research staff (\$27,307,007) is outside the expected range of between \$5,440,000 and \$11,700,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)  Reason: Is this category average for Georgia Tech or research one universities? This number is correct based on the salary outlay for this category. Can you please add additional information in the error description such as where the expected range is from?  Related Screens:  Perform Edits City Describes the Carron of Detween \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)  Reason: This is correct based on our categories for public service staff. Please provide more information in the error description. Where does this range come from? Is this a lot different than what we have previously reported?  Related Screens:  G - Salary Outlays, Non-instructional Staff  Creens:  Carron of Detween \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)  Related G - Salary Outlays, Non-instructional Staff  Creens:  Carron of Detween \$2,000 and \$10,000 per individual for this category. Please correct your data or explain. (Error #1369)  Carron of Detween \$32,000 and \$10,000 per individual for this category. Please correct your data or explain. (Error #1369)  Carron of Detween \$32,000 and \$10,000 per individual for this category. Please correct your data or explain. (Error #1369)  Carron of Detween \$32,000 and \$10,000 per individual for this category. Please correct your data or explain. (Error #1369)  Carron of Detween \$2,000 and \$10,000 per individual for this category. Please correct your data or explain. (Error #1369)	Reason:	Data is correct according to data pulled from Peoplesoft.			
Perform Edits Reason: Is this category. Can you please add additional Staff  Reform Edits Category. Can you please add additional information in the error description such as where the expected range is form.  Reform Edits Category. Please correct your data or explain. (Error #1368)  Reason: Reason: The amount entered in Part G for Total annual salary outlays for this category. Can you please add additional information in the error description such as where the expected range is from?  Related G - Salary Outlays, Non-instructional Staff Screens:  Perform Edits Date of the ween \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)  Reason: The amount entered in Part G for Total annual salary outlays for Public Service staff (\$427,808) is outside the expected range of between \$64,000 and \$220,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)  Reason: This is correct based on our categories for public service staff. Please provide more information in the error description. Where does this range come from? Is this a lot different than what we have previously reported?  Related G - Salary Outlays, Non-instructional Staff Screens:	Related				
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for this category. Can you please add additional information in the error description such as where the expected range is from?  Related Screens:  Perform Edits Public Service staff (\$427,808) is outside the expected range of between \$64,000 and \$220,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)  Reason: This is correct based on our categories for public service staff. Please provide more information in the error description. Where does this range come from? Is this a lot different than what we have previously reported?  Related Screens:		Research staff (\$27,307,007) is outside the expected range of between \$5,440,000 and \$18,700,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error	Explanation	Yes	
Screens:  Perform Edits Public Service staff (\$427,808) is outside the expected range of between \$64,000 and \$220,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)  Reason: This is correct based on our categories for public service staff. Please provide more information in the error description. Where does this range come from? Is this a lot different than what we have previously reported?  Related Screens:	Reason:	for this category. Can you please add additional information in the			
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Where does this range come from? Is this a lot different than what we have previously reported?  Related G - Salary Outlays, Non-instructional Staff Screens:		Public Service staff (\$427,808) is outside the expected range of between \$64,000 and \$220,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this	Explanation	Yes	
Screens:	Reason:				or description.
Explanation Yes		G - Salary Outlays, Non-instructional Staff			
			Explanation	Yes	

Perform Edits	The amount entered in Part G for Total annual salary outlays for Computer, Engineering, and Science Occupations (\$275,982,378) is outside the expected range of between \$77,546,000 and \$270,074,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1373)					
Reason:	Are these averages for Research 1 universities that receive lots or data is correct according to our records.	f grant money for de	evelopment in these	areas? This		
Related Screens:	G - Salary Outlays, Non-instructional Staff					
Screen	: D - PT Staff, Occupation - 2					
Upload File	This number is outside the expected range of between 44 and 90 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes			
Reason:	This number is correct based on assigned job categories.					
Upload File	This number is outside the expected range of between 45 and 91 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes			
Reason:	This number is correct based on current job categories.					
Screen: E - PT Staff, Occupation and Tenure - 1						
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes			

Reason: This number is correct. Part time employees typically do not have tenure.